Let Us Do The Work For You!

Getting ready to expand your business?

Building a new store?

Opening a new location can be a very exciting, yet stressful time. One way to help reduce the stress is to outsource the hiring function. That's where PEI comes in!

Personnel Evaluation, Inc. can help you conduct a "mass hire". From administrative staff, highly trained professional interviewers, ergonomics test administrators, and on-site drug screening, PEI can effectively accommodate hundreds of applicants each day, giving individualized attention to each one. Our interviewers use the most effective, legal interviewing techniques.

We have conducted "mass hires" for new store and warehouse openings for over 15 years. Our hiring experts will coordinate with your hiring staff to do as little or as much as you would like. We have interviewed thousands of applicants, from baggers to order selectors to upper level management.

Areas of expertise:

- → Radio and Newspaper Advertisement Development
- \rightarrow Coordination of Site Location
- \rightarrow Written Testing

 \rightarrow One-on-one Interviewing

 \rightarrow Drug Screening Collection

- \rightarrow Ergonomics Evaluations
- \rightarrow Criminal Records Checking
- \rightarrow Reference Checking

How effective are we?

The following is a sampling of information obtained during a security interview validation study:

- $\sqrt{39\%}$ of the applicants were identified significantly falsifying their employment history
- $\sqrt{33\%}$ admitted theft of product or money from jobs (or stores) in the last 3 years
- $\sqrt{25.4\%}$ were actually caught lying during the interview
- $\sqrt{19\%}$ admitted knowledge of significant theft at a job that they did <u>not</u> report
- $\sqrt{17\%}$ admitted significant <u>undetected</u> criminal activity
- $\sqrt{15\%}$ admitted illegal drug usage within the last 6 months

For More Information Call:

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