

HONESTY AT WORK HOTLINE

WHY SHOULD YOU USE PEI'S HOTLINE?

Show Your Employees You Care. The confidential nature of our Hotline program emphasizes that your company is concerned about solving problems—not about where the information came from. Having an independent company monitoring the program gives the employee a sense of fair play, objectivity, and confidentiality not possible with internal theft reporting systems. This basic premise provides comfort and promotes trust for the caller. It allows employees to speak freely about dishonest behavior, whether in management or by a co-worker, without giving their identity and without fear of retaliation.

Provide A Deterrent Effect. Colorful posters are daily reminders that honesty is placed at a premium by your company. Trustworthy employees are reminded that reporting dishonesty is part of their job; dishonest employees are reminded that misconduct is not tolerated. Payroll stuffers, laminated business cards, and employee memos allow you to communicate the program on multiple levels.

Help Guard Against a "Bad Link" in Your Chain of Command. Unfortunately, dishonesty is not limited to specific positions within a company. If the dishonest person is a supervisor or manager, the losses from theft, sexual harassment or other misconduct can be tremendous. When an employee's "superior" engages in misconduct, employees may feel that there is no one to turn to, or that if they do tell, their job may be in jeopardy.

We're More Than an Answering Machine. Our highly-trained security professionals monitor the Hotline 24/7. They ask probing questions to obtain crucial details, often uncovering additional areas of "risk" that were not part of the original topic. By ensuring that a key official in your organization receives the information, you will guarantee that problems are not overlooked or "whitewashed" by disinterested supervisors or managers.

Give Rewards For Accurate Information. Client companies may choose to issue rewards to employees who help resolve an existing theft or dishonesty problem. This option is at your discretion and may be cash, gift certificates, merchandise or any other reward deemed appropriate by your company.

Provide Management With an Alternate Investigative Source. When inventories are short or when a specific loss occurs (such as a \$500 missing deposit), management can specifically request that employees with information concerning the loss(es) use the confidential Hotline to help resolve the problem.

THIS EXTREMELY AFFORDABLE PROGRAM CAN SAVE YOU THOUSANDS OF DOLLARS! CALL TODAY TO FIND OUT MORE ABOUT THIS VALUABLE TOOL!

Personnel Evaluation, Inc. 11138 W. Greenfield Ave. Milwaukee, WI 53214 PHONE **(414) 256-3600** or TOLL FREE **(888) 734-2727** FAX **(800) 414-0042**



UNCOVER SIGNIFICANT PROBLEMS

Solve personnel problems before they turn into costly liabilities:

- ◆ Theft of Money or Merchandise
- Sexual Harassment
- Vandalism to Company Property
- **◆** Time Card Fraud
- Drug Usage
- Unsafe Working Conditions
- **♦ EEOC & ADA Complaints**
- OSHA & EPA Complaints

The Honesty At Work Hotline Program should pay for itself many times over. Even if you receive only one telephone call over a five year time period, it could *still* save your company thousands of dollars!

